### Approved Minutes of the Regular Meeting of August 13, 2020 Virtual Meeting via Zoom

**CALL TO ORDER** President Kristin Elliott called the meeting to order at 5:50 PM.

**Members Present** Karen Ballard, Tim DeLucia, Chis Eckhardt, Kristin Elliott,

Christopher Parks, Trisha Turner, Michael Vetter

ENTER EXECUTIVE

**SESSION** 

A motion was made by C. Eckhardt, seconded by T. Turner, to enter executive session at 5:51 PM to discuss the employment history of a specific

individual. The motion was carried. 7 yes 0 no

**REGULAR SESSION** A motion was made by T. DeLucia, seconded by C. Parks, to return to

regular session at 7:12 PM. The motion was carried. 7 yes 0 no

**APPROVE AGENDA** A motion was made by T. DeLucia, seconded by C. Parks, to approve the

agenda for the meeting.

Board President Kristin Elliott said in the past 24 hours it has been brought to the attention of the Board that policy 0110 needs to be updated. There are statewide and federal changes to the sexual harassment policy. Legal counsel has vetted the changes. She would like to amend the agenda to add

policy 0110 as a first read.

A motion was made by C. Parks to amend the agenda to add a first read of policy 0110, Sexual Harassment as item 7E, seconded by T. Turner.

The motion was carried. 7 yes 0 no

A motion was made to approve the amended agenda by C. Parks, seconded

by T. Turner. The motion was carried 7 yes 0 no.

SUPERINTENDENT'S UPDATE

Superintendent Terranova talked about his first Administrative Retreat, which was held on July 13<sup>th</sup>, 14<sup>th</sup>, and 15<sup>th</sup>. The retreat was held in the Boardroom and it was the first time he was able to get the entire leadership team in one room, while practicing social distancing with masks. The first day and a half was spent focusing on long-term solutions and planning. He said they really focused on strategic planning around what an exemplary teacher practice would be and how to clarify that for all our leadership staff so they can work closely with teachers moving forward in a very productive and positive way. The second day and a half was focused on going over the information received from the state regarding the reopening.

# SUPERINTENDENT'S UPDATE Continued

Dr. Terranova said his favorite thing he did this summer was the ten hours of high school graduation, which was held in the Junior High/Senior High Auditorium under the leadership of the high school administration. A variety of staff members from the high school contributed to the graduation to help celebrate. He said it was a great experience where students received the ultimate congratulations.

# PERSENTATIONS /RECOGNITIONS

None at this time.

# PUBLIC PARTICIPATION

Mrs. Elliott said due to the virtual meeting there will be no live virtual participation. She said the Board asks everyone to take advantage of the email that is in place to reach out with concerns and questions. She thanked everyone for their patience. They have received hundreds of emails with many questions. The new email address to accommodate of the communications, is <a href="communication@victorschools.org">communication@victorschools.org</a>. The community can also email Dr. Terranova directly at <a href="terranovat@victorschools.org">terranovat@victorschools.org</a>. Board President Elliott said the Board respectfully requests that when you email with a question or a concern that you identify yourself so they can engage in honest and transparent communication. She said they have received several emails which there was anonymity and the Board wants to acknowledge that they received them but they don't want anyone to think they are ignoring it

#### **CONSENT ITEMS**

A motion was made by T. DeLucia, seconded by T Turner, to approve upon recommendation of the Superintendent the following consent items:

#### **MINUTES**

Minutes of the regular meeting of July 9, 2020 and the special meetings of July 20, 2020 and August 4, 2020;

# FINANCIAL

STATEMENTS

Treasurer's Report for the month ending June 30, 2020;

#### PERSONNEL

The following personnel items:

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

## **Instructional**

**Probationary Appointments:** 

The probationary appointment of **Murie Gillett**, who has certifications in English/Language Arts Grades 7-12 and English to Speakers of Other Languages Kindergarten-Grade 12, to a probationary position as an English Teacher, effective September 1, 2020, at an annual salary of \$46,300 (Step 3M+22), leading towards tenure in English Education.

The probationary appointment of **Ashley Thomas**, who has certifications in Students with Disabilities Grades 7-12, Mathematics Grades 7-12, and Mathematics Grades 5-6, to a probationary position as a Special Education Teacher, effective September 1, 2020, at an annual salary of \$43,900 (Step 2B+24), leading towards tenure in Special Education.

The probationary appointment of **Elizabeth Davey**, who has certifications in Physics Grades 7-12 and Chemistry Grades 7-12, to a probationary position as a Science Teacher, effective September 1, 2020, at an annual salary of \$44,700 (Step 2M+9), leading towards tenure in Science Education.

The probationary reinstated appointment of **Benjamin Veit**, who has certifications in Biology Grades 7-12, Biology Grades 5-6, and General Science Grades 7-12, to a probationary position as a Science Teacher, effective September 1, 2020, at an annual salary of \$46,400 (Step 5M), leading towards tenure in Science Education.

The probationary appointment of **Mikayla Brennan**, who has certification in Early Childhood Education Birth-Grade 2, to a probationary position as an Elementary Teacher, effective September 1, 2020, at an annual salary of \$42,300 (Step 2B), leading towards tenure in Elementary Education.

The probationary appointment of **Taylor LeRoy**, who has certification in Students with Disabilities-Biology Grades 7-12 and pending certification in Biology Grades 7-12, to a probationary position as a Special Education Teacher, effective September 1, 2020, at an annual salary of \$45,500 (Step 2B+48), leading towards tenure in Special Education.

The probationary appointment of **Jennifer Ocello**, who has certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a probationary position as an Elementary Teacher, effective September 1, 2020, with Jarema Credit for 2019/2020 LTS assignment, at an annual salary of \$51,610 (Step 10M), leading towards tenure in Elementary Education.

The probationary appointment of **Jennifer Danker-Stiles** who has certification as a School Psychologist, to a probationary position as a School Psychologist, effective July 1, 2020, at an annual salary of \$62,382 (Step 10M+36 and Counselor's Index), leading towards tenure as a School Psychologist.

# Part Time Appointments:

The appointment of **Katrina Beckman**, who holds certification in Students with Disabilities Grades 1-6, to a part-time (.5fte) position as a Special Education Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$25,405 (Step 9M).

The appointment of **Robin Thompson**, who holds certification in English to Speakers of Other Languages, to a part-time (.6fte) position as an English to Speakers of Other Languages Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$27,840 (Step 5M).

The appointment of **Tayler Kochan**, who holds certification in Music, to a part-time (.4fte) position as a Music Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$17,080 (Step 2B+7).

The appointment of **Stacey Born**, who has certifications in Students with Disabilities Grades 7-12, Students with Disabilities Grades 5-9 extension, English/Language Arts Grades 7-12, and English/Language Arts Grades 5-9 extension, to a part-time (.5fte) position as a Special Education Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$24,450 (Step 6M+24).

## Long Term Substitute Appointments:

The appointment of **Danielle DiSabato**, who has pending certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a long term substitute position as an Elementary Teacher, effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$41,300 (Step 1B).

The appointment of **Madeleine Honan**, who has pending certification in Childhood Education Grades 1-6, to a long term substitute position as an Elementary Teacher, effective September 1, 2020, and ending February 12, 2021, at a prorated annual salary of \$45,100 (Step 2M+15).

The appointment of **Denise DiMarzo**, who has certifications in Childhood Education Grades 1-6, Business and Distribution Education, and School District Administrator, to a long term substitute position as an Elementary Teacher, effective September 1, 2020, and ending February 12, 2021, at a prorated annual salary of \$55,800 (Step 11M+44).

The appointment of **Laura Deragon**, who has certifications in Special Education Kindergarten-Grade 12, Childhood Education Grades 1-6, and Literacy Birth-Grade 6, to a long term substitute position as a Special Education Teacher, effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$51,210 (Step 9M+6).

The appointment of **Kelly Congdon**, who has certifications in Students with Disabilities Grades 1-6, Students with Disabilities Birth-Grade 2, Childhood Education Grades 1-6, and Early Childhood Education Birth-Grade 2, to a long term substitute position as an Elementary Teacher, effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$51,210 (Step 9M+10).

#### **Leaves of Absence:**

The granting of a maternity leave and subsequent childcare leave of absence for **Caitlin-Mack-Elliott**, Special Education Teacher, effective approximately September 14, 2020, and extending to December 7, 2020.

The granting of a maternity leave and subsequent childcare leave of absence for **Erin Black**, School Psychologist, effective approximately September 29, 2020, and extending to December 13, 2020.

#### **Resignations:**

The resignation of **Amy Rotoli**, Science Teacher, effective August 31, 2020.

The resignation of **Renee Giordano**, Reading Teacher, effective August 7, 2020.

#### **Amendments:**

The amended appointment of **Madeleine Honan**, long term substitute Elementary Teacher, with new end date of June 30, 2021.

# **Co-Curriculars:**

Strand 4 Teacher Leaders
Intermediate Elementary Grade- 5th Grade
(shared position)
Intermediate Elementary Grade- 5th Grade
(shared position)

Jamie Condon

#### **Candidate**

**Area of Certification** 

Per Diem Substitutes:

Mark Finke

Biology/General Science

#### **Non-Instructional**

**Appointments:** 

The appointment of **Sarah Maslyn**, from Full Time Cleaner to Part Time Cleaner, effective July 13, 2020.

The appointment of **Dafina Pacolli**, from Cleaner Substitute to Full Time Cleaner, effective July 6, 2020.

The appointment of **Teresa Fitzpatrick**, from Part Time Teacher Aide to Full Time Teacher Aide, effective September 1, 2020.

The appointment of **Clare Olbrys**, from Substitute Teacher Aide to Part Time Teacher Aide, effective September 1, 2020, at an hourly salary of \$12.50.

The appointment of **Terry Caldwell**, Cleaner, effective August 5, 2020, at an hourly rate of \$12.98.

The appointment of **Ann Rauscher**, from Part Time Food Service Helper to Full Time Food Service Helper effective September 1, 2020.

The appointment of **Demaris Prong**, Full Time Teacher Aide, effective September 1, 2020, at an hourly rate of \$12.50.

#### **Resignations:**

The resignation of **Olivia Howe**, Typist, effective September 4, 2020.

The resignation of **Kealan Devanny**, Part Time Teacher Aide, effective July 23, 2020.

The resignation, due to retirement, of **Lynne Lubaszewski**, District Treasurer, effective March 30, 2021.

The resignation of **Deepa Gajul**, Part Time Teacher Aide, effective August 7, 2020.

The resignation, due to retirement, of **Anne Whalen**, effective August 31, 2020.

The resignation of **Laura Lenhard**, Part Time Teacher Aide, effective August 31, 2020.

The resignation of **Mary Davis**, School Bus Monitor, effective August 10, 2020.

The resignation of **Adria Posman**, Food Service Helper, effective August 31, 2020.

The resignation of **Edna Stewart**, School Bus Monitor, effective August 3, 2020.

# Per Diem and Substitute Positions:

## <u>Candidate</u> <u>Position</u>

Jean Miller School Bus Driver

Joseph Limbeck School Bus Driver Trainee Roberta Mourer School Bus Driver

Eileen Wagner School Bus Driver Deepa Gajul Teacher Aide

#### BOARD MEMBER COMMITTEE MEETINGS

Board members to attend standing committee meetings;

#### CSE/CPSE RECOMMENDATIONS

Recommendations of the Committee on Special Education from the meetings of February 12, 13, 2020, March 3, 10, 11, 12, 2020, April 14, 23, 27, 2020, May 5, 11, 12, 18, 19, 20, 21, 22, 26, 27, 28, 29, 2020, June 1, 2, 3, 4, 5, 8, 9, 10, 11, 12, 15, 16, 17, 18, 2020, July 14, 16, 17, 21, 22, 2020, and August 5, 6, 7, 10, 11, 12, 13, 2020 and from the Committee on Preschool Special Education from the meetings of July 14, 21, 2020 and August 4, 2020;

# SCHOOL TAX RATE FOR 2020-2021

WHEREAS, the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2020-2021 school year a sum not to exceed \$50,210,103 (including \$3,080,011 STAR est. exemption funds);

THEREFORE BE IT RESOLVED, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following tax roll: Victor, 17.104313; Farmington, 17.104354; East Bloomfield, 18.196011; Macedon, 18.775765; and Perinton, 17.872112; AND BE IT HEREBY DIRECTED the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 1, 2020 and end November 2, 2020 giving the tax warrant an effective period of sixty-one days at the expiration of which time the tax collector shall make an accounting in writing to the Board; AND IT IS FURTHER DIRECTED THAT the delinquent tax penalties shall be fixed as follows: 1st month free period, 2nd month interest of 2 percent added.

VICTOR FARMINGTON LIBRARY TAX RATE FOR 2020-2021

**WHEREAS**, the Board of Education will continue to collect taxes for the Victor Farmington Library for the current budget of the 2020-2021 school year a sum not to exceed \$734,973;

**THEREFORE BE IT RESOLVED**, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll: Victor, .250092; Farmington, .250093; East Bloomfield, .266054; Macedon, .284194; and Perinton, .268919; **AND BE IT HEREBY DIRECTED** the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 1, 2020 and end November 2, 2020 giving the tax warrant an effective period of sixty-one days at the expiration of

which time the tax collector shall make an accounting in writing to the Board; **AND IT IS FURTHER DIRECTED THAT** the delinquent tax penalties shall be fixed as follows: 1st month free period, 2nd month interest of 2

percent added.

PURCHASING AGENT Appoint Interim Assistant Superintendent for Finance, Richard Stutzman, as Purchasing Agent;

BONDING OF PERSONNEL

\$500,000 bonding coverage from faithful performance bonds for Accounts Payable Clerk, Payroll Clerk, Assistant Superintendent for Business/Interim Assistant Superintendent for Finance;

**CERTIFY PAYROLL** 

Authorization for the Assistant Superintendent for Business/Interim Assistant Superintendent for Finance to certify the payroll;

PETTY CASH ACCOUNTS Authorization for the Assistant Superintendent for Business/Interim Assistant Superintendent for Finance to establish the following Petty Cash Accounts:

Account	Amount	Custodian
Senior High School	\$50.00	Senior High Principal
Junior High School	\$50.00	Junior High Principal
Intermediate School	\$50.00	Intermediate School Principal
Primary School	\$50.00	Primary School Principal
Early Childhood School	\$50.00	Early Childhood School Principal
District Office	\$50.00	Assistant Superintendent for Business
		/Interim School Business Official
Transportation Office	\$50.00	Director of Transportation
Event Admissions(competition start-up cash)\$2500.00		

#### **CHECK SIGNING**

Authorization for the following individuals to sign checks on behalf of the School District for the accounts designated:

- <u>General and School Lunch, Special Aid, Capital Funds:</u> Assistant Superintendent for Business/Interim Assistant Superintendent for Finance, District Treasurer, Deputy District Treasurer;
- <u>Payroll Account:</u> Assistant Superintendent for Business/Interim Assistant Superintendent for Finance, District Treasurer, Deputy District Treasurer;
- <u>Extra-Curricular Account:</u> Treasurer-Extra Classroom Activities Account, Assistant Superintendent for Business/Interim Assistant Superintendent for Finance, District Treasurer, Deputy District Treasurer, and Senior High School Guidance Secretary;

#### WIRE TRANSFERS

Authorization for the Assistant Superintendent for Business/Interim Assistant Superintendent for Finance, District Treasurer or Deputy District Treasurer to execute wire transfers of District funds;

#### **INVEST**

Authorization of the Superintendent and the Assistant Superintendent for Business/Interim Assistant Superintendent for Finance, District Treasurer or Deputy District Treasurer to jointly confer, and then invest – if deemed appropriate – such portions of the District money available for time deposit accounts, certificates of deposit, short term government securities, or other investments permitted by law;

#### **CIVIL SERVICE**

Authorization for Assistant Superintendent for Personnel/Interim Assistant Superintendent for Personnel, or (alternate) Assistant Superintendent for Business/Interim Assistant Superintendent for Finance to sign Civil Service Reports of Personnel Change;

#### **DONATIONS**

The following donations:

- \$2,700.97 Victor Girls Basketball Booster Club to the Victor Central School District to support the purchase of additional uniforms for the Victor Interscholastic Athletic Basketball Girls Modified B Program;
- \$2,600.00 from Reliant Credit Union to the Senior High School to support student participation in the Budget Challenge Program;

# GRADUATES OF DISTINCTION

Appoint Dawn Knapp and Kay Cotton to the Graduates of Distinction Committee each for a three year term (2020-2021, 2021-2022, 2022-2023);

#### **CHANGE ORDERS**

NOW THEREFORE BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools to approve change orders up to \$50,000.00 for the Victor CSD 2020-2021 Capital Improvement Project;

### SCHOOL RESOURCE OFFICER CONTRACT

The School Resource Officer Contract as submitted for the 2020-2021 school year;

INTERMUNICIPAL COOPERATION AGREEMENT FOR TAX CERTIORARI PROCEEDINGS (Town of Farmington) WHEREAS, The Ontario County Board of Supervisors, pursuant to Resolution No. 285-2007, established a policy and program for the County to share in the costs of defending legal challenges to real property tax assessments; and

WHEREAS, Pursuant to said program, the Town requested that the County share in the cost of defending certain certiorari proceedings pending in the Town of Farmington; and

WHEREAS, The County Board of Supervisors, pursuant to Resolution No. 50-2020, authorized the County to share in the cost of defending seventeen certiorari cases involving one hundred eight parcels, and authorized the County Attorney to join with the Towns to defend the cases, and pay 25% of defense costs, including professional appraisal and legal fees, subject to total funding available and to be made available by this Board of Supervisors; and

WHEREAS, the Town requested that the School District also share in the cost of defending the certiorari cases and pay 25% of defense costs, including professional appraisal and legal fees,

NOW, THEREFORE, inconsideration of the terms and conditions herein contained, the parties agree as follows:

FIRST: The Town shall retain legal counsel to defend certiorari proceeding(s) described as:

Filing Index #125397-2019-Buckingham Properties, petitioner-30.00-1-34.112

Filing Index #125296-2019-Saratoga Crossings I LLC, petitioner-29.00-1-3.221

Filing Index #125298-2019-Saratoga Crossings II LLC, petitioner-29.00-1-3.222

Filing Index #125295-2019-Saratoga Crossings III LLC, petitioner-29.00-1-3.223

including subsequent years filings while the listed action is pending, and shall vigorously pursue the defense of such matters. The Town, and its attorneys, shall take all reasonable steps to obtain or preserve intervener status for the County and the School District in said proceedings.

SECOND: For the services rendered pursuant to Paragraph "FIRST", the County shall reimburse the Town 25% (twenty-five percent) of the costs of defending the proceedings, including attorneys' fees, filing fees and litigation costs billed by legal counsel and any necessary real estate professional appraisal fees.

THIRD: For the services rendered pursuant to Paragraph "FIRST", the School District shall reimburse the Town 25% (twenty-five percent) of the costs of defending the proceedings, including attorneys' fees, filing fees and litigation costs billed by legal counsel, and real estate professional appraisal fees.

INTERMUNICIPAL COOPERATION AGREEMENT FOR TAX CERTIORARI PROCEEDINGS (Town of Farmington continued) FOURTH: Requests for payment shall be submitted to the County and School District by the Town and include copies of appropriate invoices submitted by legal counsel. Prior to the making of any payments hereunder, the County or the School District may audit such books and records of the Town as are reasonably pertinent to this Agreement to substantiate the basis for payment.

FIFTH: The term of this Agreement shall commence upon final execution of this agreement and shall continue until completion of the certiorari proceedings.

SIXTH: The Town shall keep the County and the School District apprised of the status of the litigation and shall provide the County and the School District with periodic reports from counsel. The Town shall not, without prior written authorization of the County and the School District, settle, compromise or otherwise agree to resolve the certiorari cases.

INTERMUNICIPAL COOPERATION AGREEMENT FOR TAX CERTIORARI PROCEEDINGS (Town of Victor) WHEREAS, The Ontario County Board of Supervisors, pursuant to Resolution No. 285-2007, established a policy and program for the County to share in the costs of defending legal challenges to real property tax assessments; and

WHEREAS, Pursuant to said program, the Town requested that the County share in the cost of defending certain certiorari proceedings pending in the Town of Victor; and

WHEREAS, The County Board of Supervisors, pursuant to Resolution No. 50-2020, authorized the County to share in the cost of defending seventeen certiorari cases involving one hundred eight parcels, and authorized the County Attorney to join with the Towns to defend the cases, and pay 25% of defense costs, including professional appraisal and legal fees, subject to total funding available and to be made available by this Board of Supervisors; and

WHEREAS, the Town requested that the School District also share in the cost of defending the certiorari cases and pay 25% of defense costs, including professional appraisal and legal fees,

NOW, THEREFORE, inconsideration of the terms and conditions herein contained, the parties agree as follows:

FIRST: The Town shall retain legal counsel to defend certiorari proceeding(s) described as:

Filing Index #125453-2019-GMRI, Inc as Lessor, petitioner-1.02-1-12.100/REST

Filing Index #125451-2019-Widewaters Rt 96 Co LLC, petitioner-6.00-1-16.110

INTERMUNICIPAL COOPERATION AGREEMENT FOR TAX CERTIORARI PROCEEDINGS Filing Index #125466-2019-Seritage SRC Finance LLC, petitioner-6.00-1-9.000

Filing Index #125390-2019-BJ's Wholesale Club Inc., petitioner – 6.00-1-12.400

Filing Index #125234-2019-Macy's Retail Holdings, petitioner-6.00-1-11.000

Filing Index #125413-2019-Hendler & Associates LLC, petitioner-28.12-1-19.111 and 28.12-1-19.121

Filing Index #125330-2019-Rochester Fairways Owner LLC, petitioner-6.20-1-101.100 & 45 others

Filing Index #125331-2019-Rochester Fairways Owner LLC, petitioner-6.20-1-201.100 & 44 others including subsequent years filings while the listed action is pending, and shall vigorously pursue the defense of such matters. The Town, and its attorneys, shall take all reasonable steps to obtain or preserve intervener status for the County and the School District in said proceedings.

SECOND: For the services rendered pursuant to Paragraph "FIRST", the County shall reimburse the Town 25% (twenty-five percent) of the costs of defending the proceedings, including attorneys' fees, filing fees and litigation costs billed by legal counsel and any necessary real estate professional appraisal fees.

THIRD: For the services rendered pursuant to Paragraph "FIRST", the School District shall reimburse the Town 25% (twenty-five percent) of the costs of defending the proceedings, including attorneys' fees, filing fees and litigation costs billed by legal counsel, and real estate professional appraisal fees.

FOURTH: Requests for payment shall be submitted to the County and School District by the Town and include copies of appropriate invoices submitted by legal counsel. Prior to the making of any payments hereunder, the County or the School District may audit such books and records of the Town as are reasonably pertinent to this Agreement to substantiate the basis for payment.

FIFTH: The term of this Agreement shall commence upon final execution of this agreement and shall continue until completion of the certiorari proceedings.

SIXTH: The Town shall keep the County and the School District apprised of the status of the litigation and shall provide the County and the School District with periodic reports from counsel. The Town shall not, without prior written authorization of the County and the School District, settle, compromise or otherwise agree to resolve the certiorari cases.

#### **SURPLUS**

The following surplus:

- Apple iPad Tablets with VCS tag #s 014737, 015913;
- PB640 PC Laptops with VCS tag #s 272462, 272476, 272496, 290508, 290519, 290527, 290530, 290534, 290535, 290550, 290551, 290555, 290559, 290562, 290567, 290569, 290578, 290582, 290599, 290602;

#### SUBSTITUTE RATE

Amend the per diem and substitute rate for Business Office Support to \$15.00 per hour for the 2020-2021 school year.

The motion was carried. 7 yes 0 no (end of consent items)

#### **CAMPUS NEWS**

Dr. Terranova talked about the theme of community support and student leadership. He said since he started as Superintendent in February the community has been significantly engaged, being welcoming of him and supportive of the budget vote in June. Now the District intends to open school in the safest way possible. Today was the third task force meeting which included leadership, staff, students and parents. Today you could really see the students opening up in the conversations. He said he looks forward to working with student leadership on future projects. With regards to the community and school relationship there is an initiative to help the staff and community who are concerned about child care. Victor Teachers Association members have met with Town Supervisor Jack Marren to find a way to utilize the child care centers across the area to support families during this situation where some kids will be in school some of the time. There will be a follow-up meeting next week. This conversation is the direct result of teacher leadership staff and community leadership all molded into one.

#### REOPENING UPDATE

Superintendent Terranova provided a quick background on the guidance received from the state around the social distancing and many of the safety requirements that would have to happen if we are to return to school. He said there is an unbelievable community trying to develop this plan. The development started with the leadership team developing a rough sketch and some ideas around a hybrid model. Representatives of K-6 and 7-12 staff vetted it. The community task force then vetted it during the second meeting back in July. After that meeting, the leadership, as well as teachers refined the plan and then there was a Community Town Hall Meeting via Facebook Live, with about 600 participants. The household watching also provided a great deal of feedback. The Town Hall focused on what are the critical areas of a day, obviously the beginning and end of the day, and how the District will clean, ventilate and sanitize the buildings. Discussion took place around health screenings and individuals with symptoms as well as contact tracing. Then the state revised some of their guidance. There was a significant discussion on the hybrid model, which is the standard form of instruction where kids are coming to school some days and not coming to school on others with the ability to opt into 100% online if the parents so choose.

#### REOPENING UPDATE Continued

Superintendent Terranova said during the Town Hall they also talked a bit about extracurricular activities, athletics, and lunch and certainly emphasized community input. He said what was found was there were patterns to the questions that needed to be looked at and developed more fully. The most significant concern by the community was the deadline to make a decision regarding the full online option for students. Due to the significant concern, they decided to shift the deadline out to Wednesday, August 19th at midnight. He said they continue to work with leadership staff and teachers on the difference between the hybrid and the independent models. He said they intend to get more specific with parents and community members around the interaction that is going to occur as part of the full online model. The elementary level teachers will have students in front of them five days a week and at the secondary level they are going to have students in front of them four days a week with the fifth day as a planning day. The state has indicated students have to have both asynchronous and synchronous interactions with kids. Now in the online model, that is the 100% virtual model, those students will have some synchronous interaction. Dr. Terranova said they still need to solidify what that is going to look like. At the elementary level that most likely will be a smaller number of dedicated teachers that will be focused on the kids that are 100% online, although those students will still be on a teacher's roster and have interaction with that teacher. The secondary level does not have this ability. At this point, teachers will be responsible for their own class rosters, which will include some numbers of kids that are online. He said they are working on ways to use Google Meet and Zoom. The five principals will join Dr. Terranova on the Town Hall on Wednesday, August 19<sup>th</sup> from 6:30 PM – 7:30 PM to talk more specifically about the online model in relationship to the hybrid model. Parents will then have until midnight to decide if they want to go 100% online. He said the District is still working on transportation drop off and pick up procedures. The buses will have 25 kids per bus with one person per seat and everyone has to wear masks the entire time. Students won't be allowed on the bus if they don't have a mask. Dr. Terranova said, obviously kids who have a medical clearance around mask wearing is a different story. He then talked about food service. A question came up during the Town Hall around sitting outside for lunch if the weather is appropriate. Dr. Terranova said it will be up to the individual buildings. Lunches will mostly be served in the classrooms. Allergies will be accommodated. The Food Service Department has done a great job working through the process. The District will be cleaning, sanitizing and disinfecting multiple times during the day on high touch surfaces, including bathrooms. Additional cleaners are being hired in order to disinfect, sanitize and clean multiple times a day. Dr. Terranova then talked about the importance of wearing a mask and the protocols. Cloth masks are the best masks to wear.

#### REOPENING UPDATE Continued

The District cannot allow masks that have ventilation and face shields alone are not enough. Masks must be worn at all times except during a small number of situations such as when eating and drinking and mask breaks. There might be five or six mask breaks an hour in the Early Childhood School and Primary School and less in the high school. Teachers and staff will be able to take their masks off if they are socially distant and it is necessary for their instructional practice. Dr. Terranova said that parents and staff have two major things to work on and hold ourselves accountable for and that is to take your child's temperature and keep an eye on our temperatures. Students and adults should not come to school if they are sick. That is definitely one thing that could affect the schools ability to stay open. If students or staff do not feel well and have symptoms outlined in the screening form they do not come to school. If someone is sick in school there will be very specific protocols to follow. Those are outlined on the reopening plan. He said he really wants to get school started and then look to start extracurricular activities and athletics as soon as possible. He does not believe they will be able to start them September 8<sup>th</sup>. The state will make a decision on athletics on September 21st. If athletics are not approved to start this fall they will run three seasons from January through June. Mr. DeLucia asked if the District will have any tents for outdoor activities. Dr. Terranova said he does not have an answer to that question. Mr. DeLucia said what if a child needs to blow their nose and has to take the mask off. Do they have to go outside of the classroom? Dr. Terranova said that process has to be taught. It will have to be done socially distant. Some of the areas of professional development are things such as mask breaks, blowing your nose, washing your hands. Mr. DeLucia asked if we know if the Victor student population all have internet. Dr. Terranova said thanks to Angela Affronti, Director of Technology, she put out a survey to the families asking who needs technology and hot spots. This is being done differently than last spring. The District saved 700 Chromebooks for one more year for families that need additional computers. Hot spots are being purchased through BOCES so the District can received aid on them. Dr. Parks said he applauds the District on hearing the concerns from the Town Hall as far as the deadline and to extend that out to the 19<sup>th</sup>. He said his only question, does that evening have to be the drop time to make a decision or can it be pushed into the next day. This would allow the community to digest the Town Hall information. Dr. Terranova said he thought long and hard about the deadline and the challenge is that schedules still have to be completed. He said as it is he has already pushed it out a couple of days from what the original thinking was.

**Special Education** 

Julie Bitely, Assistant Director of Special Education, provided a reopening update on Special Education. The Victor Central School District will plan to support the Special Education mandatory assurances with collaboration between faculty, staff, families and students. All Individualized Education Plans (IEPs) will be met to the greatest extent possible as dictated by Federal law.

REOPENING
UPDATE Continued
Special Education

She then talked about the programs returning to school five days a week. In the Early Childhood School a fully self-contained 12:1:1 class will attend full day and a 12:1:1 class will attend full day, included for Math and ELA classes. In the Primary School a 12:1:3 class will attend full day as well as an 8:1:1 class. In the Intermediate School a 12:1:3 class will attend full day as well as a 8:1:1 class. Programs returning to school four days a week include a 12:1:3 class attending Monday, Tuesday, Thursday and Friday. Wednesday will be an online learning day. Mrs. Bitely said programs following the hybrid model include students who participate in the co-taught, resource room, 15:1:1, and 12:1:1 (grades 2-12). The hybrid plan will lend to smaller class sizes for all students where IEP goals/objectives will be addressed through collaboration of regular and special education teachers and related service providers. Students will be able to access their related services either in person if participating in our hybrid model or via Zoom (teletherapy) if the 100% online option is chosen. Related service providers will be creating schedules for in-person groups as well as sending videoconference invitations for Zoom sessions. Mrs. Bitely said questions have come up asking why can't all students with disabilities return to school five days a week? Social distancing guidelines restrict the District from bringing all of the Special Education students back to school full time. These restrictions guide each building's hybrid model, which ultimately impacts Special Education programming and services. Another question that came up is what about student who choose 100% online learning? Students who participate in 100% online learning will have access to Google classroom for all of their classes. This model will be a more independent mode of learning for students as they will not have full access to their teachers as in the hybrid model. There will be a focus on IEP goals and supporting students as best we can. Students may participate in any related services via Zoom.

SECONDARY END OF THE YEAR REPORT Associate Superintendent of Education Services Kristin Swann presented the Secondary End of the Year Report. She said the report is a little different this year. The report focuses primarily on the Advanced Placement (AP) results. There were 335 students in the class of 2020 where 96% of the them met graduation requirements in four years. The percentage of students who received a Regents diploma was 27% and 69% of the students received a Regents Diploma with Advanced Designation. For the class of 2020, 64% of the students plan on attending a 4-year college and 21% a 2-year college. Mrs. Swann said when schools closed in the winter there were questions and conversations about what the state assessments and AP and International Baccalaureate (IB) exams look like. The AP exams were offered online, which was new this year. The IB and Regents exams were cancelled. Even though IB exams were cancelled a grade was assigned based on internal assessments and predicted grades were used as a metric to calculate overall student grades. There were 413 students who took 894 AP exams online. Of the 413 students, 83% received a 3 or higher on at least one AP exam. On average, Victor students score higher on AP exams in the areas of Math, ELA, Social Studies

#### SECONDARY END OF THE YEAR REPORT Continued

and Science when compared to state and global average. The opportunities of focus is to increase the number of students in underrepresented subgroups taking AP exams and encouraging greater diversification during the course selection process. Mrs. Swann then went over the specifics scores on the exams. Mr. Vetter asked, based on the ratios of male/female passing rates is there any information on how Victor does nationally and statewide. Mrs. Swann said she does not have the information but she can gather it. She said many of the teachers felt the resources AP provided were helpful. The teachers did a tremendous amount of work and a great job providing instruction and synchronous opportunities. Mrs. Ballard said last year there were 430 students who took 1010 exams. This year the exams dropped to 894. Does COVID play into this? Mrs. Swann said yes, in two ways. AP allowed students to opt out, if they had previously registered, without financial penalty. Also, for some students, when it came to earlier exams there were difficulties with uploading some of them. Some students decided if they had difficulty uploading the first exam they would not take the second one. She said those are some collective reasons why. Mrs. Ballard asked if Mrs. Swann knew how many students went to BOCES. Mrs. Swann said for the class of 2020 there were 26 students who were eligible for a Career and Technical Education (CTE) endorsement. Of the 26 students 58% planned to attend college and 42% are moving into employment. Mrs. Ballard asked how many juniors are going into their senior year this year and attending BOCES. Mrs. Swann said 26 students for the 2021 graduating class. Dr. Parks asked if the District requires students who take the AP courses to sit for the AP exam or are they able to opt out. Mrs. Swann said they really encourage students to sit for the exams but they have the option. Dr. Parks said do we have a percentage of students who decide not to sit for the exam and did we see a greater delta? Also, do we have students that challenge the exam and do not take the course? Mrs. Swann said she does not have the numbers but can gather them.

#### BOARD COMMITTEES

After discussion, Board members agreed to the following committee assignments for the 2020-2021 school year:

Advocacy Sub-Committee T. DeLucia, T. Turner Athletic Hall of Fame Committee C. Parks

Audit Committee K. Ballard, C. Eckhardt, K. Elliott

BOCES Liaison and (Alternate)

Campus Improvement Committee

T. DeLucia (T. Turner)

K. Elliott, C. Parks

District-wide School Safety Team C. Parks
Graduates of Distinction Committee K. Elliott
Inquiry Program Committee T. Turner

BOARD COMMITTEES

Continued

Monroe County SBA Information Exchange Committee (Alternate)

Monroe County SBA Labor Relations

Committee (Alternate)

Monroe County SBA Legislative

Committee (Alternate)

Policy Sub-committee C. Parks, M. Vetter Technology Committee K. Ballard, M. Vetter Visual and Performing Arts Hall C. Parks (K. Elliott)

of Fame

POLICY REVIEW First Reading

The following policy was brought to the Board of Education as a first read:

T. DeLucia (K. Elliott)

T. DeLucia (K. Elliott)

T. DeLucia (K. Elliott)

• Sexual Harassment; Policy 0110

**MEETING REPORTS** 

Mr. DeLucia said New York State School Boards Association is holding their annual convention virtually over five days this year. The cost is \$260.00.

PUBLIC COMMENT

Mrs. Elliott said if there are any questions that were not covered please feel free to email the District at <u>communications@victorschools.org</u>. She said she appreciates advance patience and please identify yourself when emailing.

**UPCOMING EVENTS** 

New Teacher Orientation The new teacher orientation welcome will take place on August 24, 2020 from 8:00 AM – 8:30 AM in the JH/SH Performing Arts Center.

**Superintendent's Conference Day** 

Superintendent's Conference Day (opening day for staff), will take place on Tuesday, September 1, 2020 from 8:00-9:00 AM. Dr. Terranova will be broadcasting from the JH/SH Performing Arts Center. The broadcast will be live streamed for staff members to watch from their classrooms or a central location.

Regular Board Meeting The next regular Board meeting will take place on Thursday, September 10, 2020 at 7:15 PM in the Early Childhood School Boardroom.

Mr. Vetter asked if there has been any consideration for live streaming any future Board of Education meetings. Mrs. Elliott said she will be advocating for that.

**ADJOURN** 

A motion was made by T. Turner, seconded by M. Vetter, to adjourn the meeting at 9:17 PM. The motion was carried. 7 yes 0 no

Respectfully submitted,

Maureen A. Goodberlet District Clerk